

# AVPC

## Pastor Profile

Altadena Valley Presbyterian Church (AVPC) is looking for a senior pastor to lead the congregation in our growth in Christ (loving God) and our boldness to proclaim the gospel to a broken and hurting world (loving others). The church as a whole has been covering this process in prayer and we are thankful you have taken the time to read over this pastor profile.

The pastor profile will give you an overview of the gifts, strengths, and experience the congregants seek in their next senior pastor. To find out more about AVPC and the congregation, please refer to the Church Profile.

We are *praying* that God gives us a pastor who:

- Meets the qualifications set forth in I Timothy 3:1-7 and Titus 1:5-9.
- Prayerfully leads with humility, grace, and love, following the example of Jesus Christ.
- Preaches the word of God faithfully and accurately, using expository preaching as his primary method, applying the gospel of grace to practical living.
- Leads and works collaboratively with the Session, respecting their authority and input and fostering a spirit of unity and trust among them.
- Has a heart for people, especially those who are hurting, struggling, or marginalized, and shows empathy, compassion, and care.
- Is aware of his own strengths and weaknesses, demonstrating approachability and authenticity.
- Lives a prayerful life of repentance and faith.
- Plans strategically for the future of the church, setting realistic and attainable goals and objectives, and communicates his vision clearly and persuasively to the congregation.
- Recognizes and helps develop the gifts and talents of others and encourages them to discover and fulfill their calling and purpose in life.
- Has excellent communication skills, both verbal and non-verbal. Knows when to speak and when to listen; when to ask questions and when to give advice; when to confront issues and when to let them go; and when to bring in others for consultation or assistance.

The *qualifications* for the senior pastor at AVPC are the following:

- Master of Divinity (or equivalent degree) from an accredited seminary
- Minimum of 8 years as an ordained pastor
- Ordained or ordainable in the PCA
- Experience working with a multi-pastor staff
- Experience in a church of 300 or more (desirable)
- Experience with a church budget of \$1 million or more (desirable)